

# Anti-Discrimination Cell (ADC)

Anti-Discrimination Cell has been constituted in CMR College of Pharmacy in compliance to the UGC Regulations, 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal). It has been constituted to make the education system inclusive and to oversee the effective implementation of policies and programmes within the campus. The College provides everybody with equal opportunity irrespective of caste, religion, language or based on gender. The College ensures that every individual inside the campus exercises equal rights in the process of receiving education.

## Objectives

- To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.

## Functions

- The Cell will try to safeguard the interest of the students without any prejudice to their caste, creed, religion etc. and to eliminate discrimination against or harassment of any students in all forms as well as to promote equality among students of all sections of the society.
- The Committee will receive complaints from the affected students in terms of discrimination of caste, creed, religion, language, ethnicity, gender, disability and conduct a proper enquiry, and submit a detailed report for suitable action.
- The student/s can contact the Cell in the below mentioned address:
- Name of contact person and phone no :Dr. R. Sharadha, M.Pharm, PhD.



9885833269

Email id: [cmrcpantidiscriminationcell@gmail.com](mailto:cmrcpantidiscriminationcell@gmail.com)

## **Anti-Discrimination Cell**

<b>S. No</b>	<b>Name of Faculty</b>	<b>Designation</b>	<b>Department</b>	<b>Appointed As</b>
1	Dr. K. Abbulu,	Professor & Principal	Pharmaceutics	Chairperson
2	Dr. R. Sharadha	Professor & HOD	Pharmacognosy	Adviser
3	Dr. T. Rama Mohan Reddy	Professor & HOD	Pharmaceutical Chemistry	Member
4	Dr. SowjanyaBattu	Associate Professor & HOD	Pharmaceutics	Member
5	Dr. M. Kiran Kumar	Associate Professor & HOD	Pharmacology	Member
6	Dr. Uttam Prasad Panigrahy	Associate Professor & HOD	Pharmaceutical Analysis	Member